



Mission: We partner with underserved schools to build their capacity to engage families and communities for students' success.

Position Opportunity: Chief Executive Officer

Full-Time

Location: St. Louis, MO (Delmar Divine)

Compensation: Salary range \$90,000-\$110,000 with benefit package including employer-sponsored medical, dental, vision, and life insurance, SIMPLE IRA with employer match, professional development through Washington University Center for Human Services Leadership, free on-site gym, and state-of-the-art meeting facilities.

About HOME WORKS!

HOME WORKS! is an established, Missouri-based nonprofit, leading the way in implementing impactful parent and family engagement strategies that support student success. Research shows that students thrive academically and socially when parents and teachers partner together, but too often, this collaboration is missing. HOME WORKS! bridges that gap by fostering relationships between parents and educators to help students succeed both in and out of the classroom. We believe that every child deserves the opportunity to thrive, and we empower parents and teachers to work together to create brighter futures. Our students attend school more regularly, perform better academically, and feel more connected to their school communities. Learn more at teacherhomevisit.org.

Position Overview

The Board of Directors seeks a strategic, visionary leader with a passion for public service to guide HOME WORKS! through its next chapter. As we aim to engage 10,000 families by 2033, our next CEO will have overall responsibility for a \$1 million organization with a hybrid team of 10. This role is pivotal in driving transformational change as we build on a strong foundation of success and financial stability, ensuring that more students and families thrive academically and socially. The CEO will lead a dedicated team and foster strong relationships with schools, families, community partners, and donors, positioning HOME WORKS! as a national leader in family engagement strategies.

Key Responsibilities

- **Visionary Leadership:** Set a clear vision and strategic direction for the organization, inspiring and guiding staff and stakeholders towards achieving the mission and building a five-year strategic plan in partnership with the board.
- **Relationship Building:** Establish a strong working partnership with the Board of Directors and its Chair and maintain strong relationships with stakeholders, including donors, volunteers, community leaders, and other partners.
- **Fundraising and Resource Development:** In partnership with the Director of Development, develop and implement strategies to secure funding and resources necessary for the organization's sustainability and growth.

- **Metrics and Evaluation:** Demonstrate strong competency in metrics and evaluation, ensuring data-driven decision-making to assess program effectiveness, track impact, and drive continuous organizational improvement.
- **Financial Acumen:** Ensure sound financial management, including budgeting, accounting, annual audit, and risk management to protect the organization's assets.
- **Advocacy and Public Relations:** Serve as the primary spokesperson, effectively promoting the organization and advocating for its mission and work within the St. Louis community and beyond.
- **Operational Management:** With the support of the Operations Associate, oversee day-to-day operations, including administration, human resources, information technology, employee coaching and development, along with a Leadership Team comprising Director of Program Operations and Director of Development.

Qualifications

- Bachelor's Degree in related field or combination of relevant education and experience
- Proven leadership and achievement in nonprofit or educational settings
- Passion for HOME WORKS!' mission and vision
- Commitment to diversity, equity, and inclusion
- Strong strategic and problem-solving skills
- Excellent communication skills, including public speaking
- Strong computer skills
- Unquestioned integrity and sound judgment
- Ability to work with diverse groups of people

Preferred Experience

- Experience in preK-12 education
- Successful nonprofit fund development experience, especially in education or within St. Louis
- Prior experience leading a nonprofit board through strategic planning

Working Conditions

- M-F daytime hours and occasional evening and weekend requirements, with limited day travel outside of the St. Louis area required
- Flexible working conditions, including hybrid options, available
- Valid Driver's License, automobile insurance, and access to transportation

Learn More & Apply

HOME WORKS! is committed to creating a diverse and inclusive company culture and does not discriminate on the basis of disability, sex, sexual orientation, gender identity, race, ethnicity, socio-economic background, religion, national origin, age, veteran status, or any other protected class. Due to our agreements with school districts, all employees must undergo a criminal background check. To explore this exciting opportunity send a letter of interest, resume, and contact information for three references to resumes@teacherhomevisit.org by September 27, 2024 for priority consideration.